

# Vision Benefits

Thompson Thrift provides vision coverage through Guardian via the VSP Network Signature Plan which offers access to a broad network of providers. This plan provides coverage for annual exams, as well as contact lenses or glasses. If you elect vision coverage, please visit [www.GuardianLife.com](http://www.GuardianLife.com). You will not receive a card for this benefit, just provide your provider with your social security number for coverage verification.

## VISION PLAN SUMMARY

Key Features	In-Network	Frequency
Exam	\$10 Copay	Once every 12 months
Lenses	\$25 Copay	Once every 12 months
Frames	Up to \$200 benefit 20% off remaining balance	Once every 12 months
Contact Lenses (instead of glasses)	Up to \$200 benefit	Once every 12 months

Bi-weekly Contribution	Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Team Member + Family
Vision Plan	\$3.71	\$6.25	\$6.36	\$10.26

