

Dental Benefits

Studies have shown that oral health has a major impact on overall health, medical costs, and quality of life. That's why, as part of the Company's goal to support your overall health and well-being, we offer dental coverage through Delta Dental.

Under the Delta Dental plan, you can receive services from any dental provider. However, the amount the plan covers and the amount you pay will differ depending on which of the three networks the dentist falls into: PPO Dentist, Premier Dentist, or Non-Participating (also known as out-of-network).

- The PPO Dentist network has the best negotiated fees and provides you with the greatest opportunity to save money.
- The Premier network is slightly larger than the PPO Dentist network, it acts like a safety net to give you the best opportunity to find an in-network dentist. It also has discounted negotiated fees, although the fees in this network may be higher than the Premier network.
- The Non-Participating network does not have negotiated fees. Dentists in the network can charge whatever fees they wish. In addition, they can balance bill you. This means that if Delta does not cover their full fee, you are responsible to pay any amounts not paid by insurance.

Please Note: You will not receive a card for this benefit, just provide your provider with your social security number for coverage verification.

DENTAL PLAN SUMMARY

Team Member Only	Team Member + Spouse	Team Member + Child(ren)	Team Member + Family
\$6.44	\$21.06	\$24.93	\$40.53
Key Features	PPO Dentist	Premier Dentist	Non-Participating
Calendar Year Deductible Individual / Family	\$50 per person	\$50 per person	\$50 per person
Preventive Services (no deductible)	100%	100%	100%
Basic Services	100%	80%	80%
Major Services	60%	50%	50%
Orthodontics (children up to age 19)	50% up to \$1,000 Lifetime Max	50% up to \$1,000 Lifetime Max	50% up to \$1,000 Lifetime Max